Snapshot of the BC Community Mental Health & Substance Use Sector

Results from the 2016 BC Community Mental Health & Substance Use Sector Survey



PUBLISHING DETAILS

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The Community Action Initiative (CAI) wishes to thank all the individuals and organisations who have supported and participated in this project, and the Province of British Columbia for making this work possible.

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The Community Action Initiative wishes to acknowledge and thank the individuals and organizations who have contributed to and supported this project, and the Province of British Columbia for making this work possible.

"Collaboration between non-profit social service agencies and related government services is key to successful outcomes."

SURVEY PARTICIPANT, INTERIOR REGION

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ABOUT THE COMMUNITY **ACTION INITIATIVE**

The Community Action Initiative (CAI) is a province-wide, non-governmental organization that provides grant funding and training opportunities designed to strengthen the role and capacity of the community sector to improve mental health and address substance use for British Columbians.

Launched in 2009 by the BC Alliance on Mental Health/Illness and Addictions, the CAI is led by representatives from leading mental health and substance use not-for-profits, community and labour organizations, Aboriginal, Métis and First Nations organizations, and the Provincial government. The CAI's work is made possible through the support of the Province of British Columbia.

The community sector has an essential role to play in BC's mental health and substance use response continuum, and that coordinated action across sectors is needed. The CAI funds community initiatives that enable diverse, cross-sectoral partners to work together to achieve shared goals for mental health and wellness.

To date, the CAI has invested over \$11M in community-led projects that address local mental health and substance use priorities.

The CAI's work is guided by a commitment to:

- Engage individuals and families with lived experience, across the lifespan.
- Support partnerships and collaborations across sectors.
- Promote culturally-responsive organizations, service providers and volunteers.
- Pursue strategies that are informed by the best available evidence and traditional knowledge.
- Sound stewardship of resources.
- Accountability for results.

CAI STRATEGIC DIRECTIONS (2016-2018)

BUILD SYNERGY

Invest in community initiatives that enhance BC's public policy agenda to address mental health and substance

ADDRESS GAPS

Enable the community sector to address service gaps and provide unique/specialized care within the mental health and substance use service continuum.

PROMOTE QUALITY

Foster use of best available evidence among community agencies to improve the quality of mental health and substance use services.

FOSTER PARTNERSHIPS AND **COLLECTIVE IMPACT**

Sponsor community engagement and collaboration that strengthens local communities' response to mental health and substance use, by aligning efforts around a common agenda.

DEMONSTRATE VALUE

Provide evidence and regular reporting on the mental health and substance use impacts of the CAI's investments.

ADDRESS DISTINCT ISSUES FOR FIRST NATION. MÉTIS AND **URBAN ABORIGINAL PEOPLE**

Strengthen community efforts to address the distinct mental wellness and substance use issues among First Nations, Métis and urban Aboriginal people.

INTRODUCTION

Community-based services are recognized as an important component of mental health and substance use care as they provide a range of programs and supports that promote health and wellness, and aid in ongoing recovery from mental health or substance use challenges. In BC, non-government organizations (NGOs) including not-for-profit, charitable and Aboriginal organizations, play an active role in delivering a wide range of community-based mental health and substance use programs and services designed to respond to local needs.

COMMUNITY MENTAL HEALTH & SUBSTANCE USE SECTOR SURVEY

In 2016, the CAI introduced a survey to generate new knowledge about the nature of community NGOs that provide mental health and substance use services in BC, recognizing that there are currently gaps in knowledge about how the NGO sector fits within the overall continuum of care for mental health and substance use.

Specifically, this report aims to:

- Establish a current picture of the nature and characteristics of community NGOs that provide mental health and substance use services in BC; and
- Provide information that can be used to inform provincial and regional mental health and substance use policy, service planning and sector development activities.

METHODS

SURVEY DEVELOPMENT

The 2016 BC Community Mental Health & Substance Use Sector Survey was informed by previous research on the not-for-profit mental health sector conducted in other jurisdictions, and was developed in collaboration with CAI staff and Leadership Council members.

Survey questions addressed key areas of relevance for the BC context, including:

- · Organization and service details
- Client characteristics and service volume
- · Geographic reach of services
- Referral pathways
- Funding sources
- Paid workforce and volunteers
- Priorities for capacity development

DATA COLLECTION

The survey was delivered online using FluidSurveys[™], and data was collected over a four-week period from February 9, 2016 to March 9, 2016. CAI staff compiled a list of eligible community NGOs using data available online, and invited them to participate in the survey by email.

To avoid duplicate responses, one individual, either the Executive Director or a Senior Manager, was asked to complete the survey on behalf of their organization. At the end of the survey participants were offered the chance to enter a prize draw to win one of six \$250 training scholarships.

PARTICIPANTS

A total of 328 community NGOs responded to the survey. Only organizations based in British Columbia that identified as providing mental health and/or substance use services were eligible to participate in the survey.

After accounting for duplicate or ineligible responses, a total of 280 community organizations were included in the final sample. Survey participants included a range of NGOs, including provincial organizations that provide province-wide support and programming for mental health and/or substance use challenges.

To view a list of participating community NGOs, please see Appendix A.

ANALYSIS

Survey data was analyzed with SPSS Statistics, to calculate frequencies and descriptive statistics (where applicable). Qualitative data was analyzed using thematic analysis.

LIMITATIONS OF THE DATA

As with all surveys, there are limitations to the findings from the 2016 BC Community Mental Health & Substance Use Sector Survey.

The survey includes information about a portion of community organizations in BC that provide mental health and substance use services and may not be representative of the sector as a whole. It also relied on self-reported data, which may have implications for the validity of the findings.

KEY TERMS

Non-Government Organizations (NGOs): A term used to describe independent community organizations that are not part of government (e.g., not-for-profit organizations, voluntary groups).

RESULTS

PROFILE OF COMMUNITY NGOS

ORGANIZATION FOCUS

A wide variety of NGOs are providing services and supports to clients with mental health and/ or substance use challenges in BC – not just those with a special focus on mental health and substance use services.

Most community NGOs reported a focus on providing multiple services, including mental health and substance use services (37%), or providing other support services for mental health and substance use clients (36%).

Overall, 27% of NGOs reported a specific focus on providing mental health or substance use services. Among those with a specific focus, 11% provided substance use services, 9% provided both mental health and substance use services, and 7% provided mental health services.

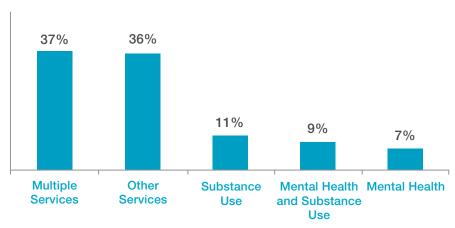


FIGURE 1. MAIN FOCUS OF ORGANIZATION

Note: Participants could choose more than one response.

Key Findings: A range of community organizations are involved in delivering mental health and substance use services in BC, with varying levels of capacity and expertise in supporting clients with mental health and substance use challenges.

The high representation of multi-service and "other service" organizations shows that many NGOs are delivering mental health and substance use services alongside or within other services and supports (e.g., child and family services, housing and shelter, etc.), as opposed to focusing on a single client group or diagnosis.

ORGANIZATION TYPE

Community organizations that provide mental health and substance use services are part of BC's diverse not-for-profit and charitable sector, and include organizations led by Aboriginal, First Nations and Métis people.

In total, 90% of NGO respondents operated as not-for-profits or charities. The majority of organizations were not-for-profit societies with registered charity status.

Aboriginal-led agencies, including Aboriginal organizations, First Nations Bands and Métis organizations, accounted for 14% of all participating community organizations.

| TABLE 1. ORGANIZATION TYPE | |
|---|-----|
| Not-for-Profit Society and Registered Charity | 48% |
| Not-for-Profit Society (only) | 33% |
| Registered Charity (only) | 10% |
| Aboriginal Organization | 7% |
| First Nation Band | 4% |
| Métis Organization | 3% |
| Other | 2% |

Note: Participants could choose more than one response.

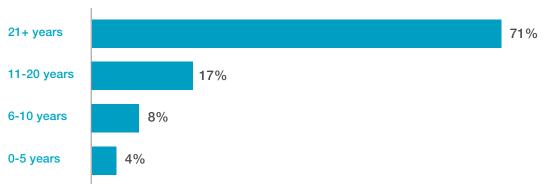
Key Finding: Sector development and planning activities must account for the different governance models that determine how NGOs operate and deliver mental health and substance use services in BC.

YEARS IN OPERATION

Community-based mental health and substance use services in BC are primarily delivered by established organizations with long histories of operation.

The majority of participating organizations were established agencies, with long histories of service in BC. Nearly three-quarters of community NGOs have operated for 21 years or more, followed by agencies in operation for 11-20 years. Only 12% of community NGOs have been in operation for 10 years or less.





Key Finding: The community mental health and substance use sector is largely comprised of well-established organizations that have demonstrated value to the community and funders over time. These agencies have accumulated valuable knowledge and expertise in responding to local needs and priorities for mental health and substance use.

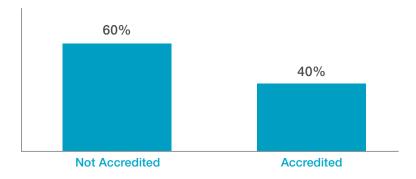
ACCREDITATION STATUS

Most community NGOs in BC have not pursued accreditation. Those that are currently accredited utilize a range of external accreditation bodies.

Approximately 60% of NGOs surveyed reported that they were not currently accredited.

Of the 40% of organizations that reported current accreditation, 38% reported accreditation with the Commission on Accreditation of Rehabilitation Facilities (CARF) Canada, 25% with a professional association, 14% with Accreditation Canada, 14% with the Council on Accreditation (COA), and 9% with Imagine Canada.

FIGURE 3. ACCREDITATION STATUS



Key Findings: Accreditation is not a common feature of BC's NGO sector. There is a need to determine how accreditation can support service standards and quality improvements activities among community organizations, as well as the factors that influence whether NGOs choose to pursue accreditation.

REVENUE

The community mental health and substance use sector in BC is made up of organizations that vary in size and annual resource base.

Over a third of participating community organizations were large in size, and reported annual revenue of \$1M to \$5M. Small organizations accounted for an additional quarter of survey respondents, and reported more modest revenue of \$100K to \$500K, annually.

An equal share of organizations cited revenues on either end of this spectrum, indicating annual revenue exceeding \$5M, or below \$100K.

| TABLE 2. ANNUAL REV | ENUE | |
|---------------------|------------|-----|
| Less than \$100K | Very Small | 11% |
| \$100K to \$500K | Small | 25% |
| \$500K to \$1M | Medium | 18% |
| \$1M to \$5M | Large | 36% |
| Over \$5M | Very Large | 10% |

Key Findings: The NGO sector is comprised of organizations of all sizes, with varying degrees of access to financial resources. Differences in annual revenue may reflect organizational size and internal capacity, local need, funding sources, and other factors.

FUNDING SOURCES

The NGO sector relies on multiple sources of funding to support service delivery and operations. Donations and fundraising represent a key source of support.

Donations and fundraising was the most common source of funding identified by participating organizations in the past fiscal year, followed closely by funding from regional Health Authorities. Organizations that reported "other" sources of funding indicated receiving funding from social enterprises, contracts for service, membership fees, and other private or provincial sources (e.g., corporate sponsorship, BC Gaming Grants).

This question did not assess the proportion of funding received from each source, so the relative contributions from each funding source cannot be determined.

| TABLE 3. FUNDING SOURCES IN THE PAST FISCA | L YEAR |
|--|--------|
| Donations and Fundraising | 48% |
| Regional Health Authority | 47% |
| Foundation | 36% |
| Ministry of Children & Family Development | 33% |
| BC Housing | 31% |
| Earned Income | 30% |
| Ministry of Justice | 17% |
| Ministry of Social Development & Social Innovation | 17% |
| Other Provincial Funding | 17% |
| Municipal | 14% |
| Other Federal Funding | 13% |
| Health Canada | 12% |
| Other Funding Sources | 12% |
| First Nations Health Authority | 8% |
| Provincial Health Services Authority | 8% |
| Ministry of Health | 7% |
| Corrections | 3% |

Note: Participants could choose more than one response.

Key Findings: The community sector draws on multiple sources of funding to support the provision of mental health and substance use services. In addition to receiving funding from formal regional, provincial, and federal sources, NGOs play a role in expanding the provincial resource base for mental health and substance use through donation and fundraising activities that involve individual donors, private/corporate sponsors, and foundations.

STAFF & VOLUNTEERS

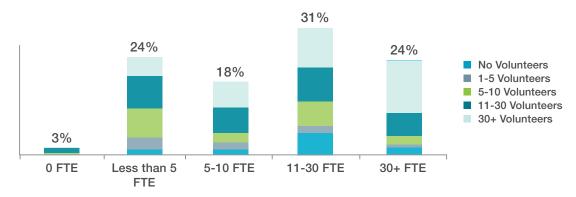
NGOs that provide mental health and substance use services in BC employ a number of full-time, paid staff positions, while also mobilizing a large volunteer force.

In total, community organizations that responded to the survey employed 10,339 paid, full-time equivalent (FTE) staff positions, and engaged 22,746 volunteers across the province.

Over half of NGOs reported a medium-to-large staff complement, ranging in size from 11 to over 30 FTE positions (approximately 55%). A small number of organizations did not report any paid FTE staff, and were supported exclusively by volunteers.

These results also illustrate that participating NGOs of all sizes engage a substantial volunteer base, with over one third reporting more than 30 volunteers.

FIGURE 4. PAID STAFF AND VOLUNTEERS



Note: Participants could choose more than one response.

Key Findings: The NGO sector represents an important source of paid, full-time employment for skilled workers in BC, and the majority of organizations employ a large staff complement. Community organizations also attract and engage a significant volunteer base, which represents a major "value add" for the system.

SERVICES AND SUPPORTS

SERVICE TIER

NGOs serve a range of mental health and substance use needs, and focus on community-based activities that promote and support wellness and recovery.

Based on the BC Ministry of Health's five tier Mental Health and Substance Use Framework (see Figure 6), participating NGOs reported providing services across all five tiers, with a majority reporting provision of Tier 3 services for clients with identified mental health and substance use challenges (42%). Services within this tier focus on providing timely and appropriate community-based care to clients, and reduce the need for more intensive services, including emergency or hospital services.

The results show that NGOs also play an important role in providing Tier 2 services, including targeted prevention and early intervention to vulnerable populations (23%), and Tier 1 services focused on mental health promotion and substance use prevention activities (21%).

Consistent with this framework, few surveyed NGOs reported providing Tier 4 specialized services (11%), or Tier 5 intensive services (2%) for diagnosed mental health or substance use disorders.

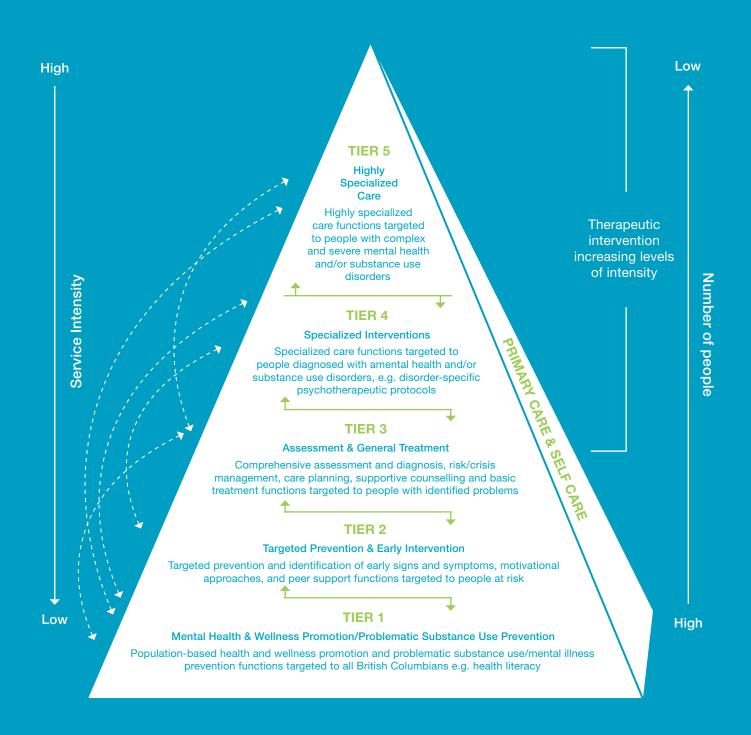
21% 23% 11% 2% Tier 1 Tier 2 Tier 3 Tier 4 Tier 5

FIGURE 5. SERVICE TIER

Note: Missing data (n=279).

Key Findings: These results suggest that the NGO sector in BC is well positioned to deliver low-to-medium intensity mental health and substance use services. In addition to providing community-based prevention and early intervention services, a large share of community NGOs perform assessment and general treatment functions that may be able to complement or supplement services delivered by the formal system.

FIGURE 6. MENTAL HEALTH & SUBSTANCE USE TIERED FRAMEWORK



² Reproduced with permission from *Establishing a System of Care for People Experiencing Mental Health and Substance Use Issues*, by BC Ministry of Health, 2016. Unpublished report.

"We operate as front line workers for our mental health & substance use services in our community. People come to us before they are ready to go to professional services."

SURVEY PARTICIPANT, NORTHERN REGION

SERVICES

NGOs provide a wide range of general and specialized services designed to address varying levels of need for individuals and families experiencing mental health and substance use challenges.

Based on the results, key activities for the NGO sector include: education and information, referrals for service, events and public awareness, outreach, crisis intervention, counselling, and self-help resources. A limited number of organizations reported offering specialized substance use services, such as day treatment or detox.

| TABLE 4. SERVICE TYPE | |
|---|-----|
| Education and information | 77% |
| Referral | 74% |
| Events and/or Public Awareness | 62% |
| Outreach | 57% |
| Crisis Intervention | 55% |
| Counselling | 55% |
| Self-Help | 51% |
| Case Management | 50% |
| Assessment and/or Screening | 47% |
| Peer Support | 42% |
| Family Support | 37% |
| Early Intervention | 36% |
| Housing | 35% |
| Employment | 30% |
| Harm Reduction | 26% |
| Psychosocial Rehab | 24% |
| Psychotherapy | 23% |
| Traditional Healing and/or Cultural Support | 22% |
| Temporary Shelter | 20% |
| Residential Treatment | 15% |
| Withdrawal Management | 11% |
| Day Treatment | 9% |
| Detoxification | 7% |
| Other Services | 20% |

Note: Participants could choose more than one response.

Key Findings: NGOs provide an important mix of general and specialized services to address varying levels of need among people experiencing mental health and substance use challenges. The NGO sector serves as an important source of information for individuals and the general public, as well as providing individualized counselling and self-management supports. It would be beneficial to identify the core functions of the NGO sector in BC, and determine how NGO-delivered services can assist in addressing service gaps observed within the formal healthcare system.

REFERRAL SOURCES

There are many referral pathways to community-based mental health and substance use services, and family members and clients themselves play an important role in this process.

Participating NGOs identified a variety of formal and informal pathways to their services. In particular, family members appear to represent an important source of referral: over 80% of surveyed community organizations indicated they had received referrals from families within the past year. Other key referral sources for NGOs included self-referrals and hospitals.

Schools were reported as a relatively low source of referrals (20%). A further 4% of organizations indicated that they did not receive referrals from any of the sources listed in the survey.

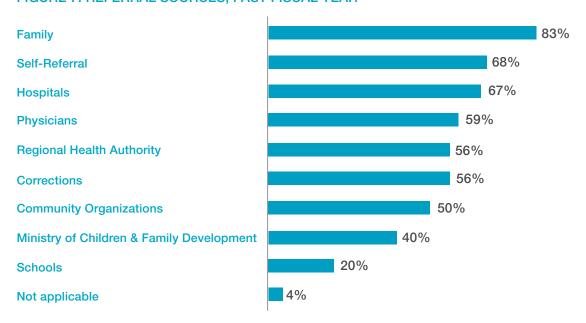


FIGURE 7. REFERRAL SOURCES, PAST FISCAL YEAR

Note: Participants could choose more than one response.

Key Findings: The high rate of family and self-referrals illustrates the central role of family members in connecting individuals with needed services and also speaks to the relative accessibility of community-based services. Further, the large proportion of referrals from public agencies, such as hospitals, physicians, health authorities, etc., suggest that there is recognition within the formal system of the value that community services offer to individuals experiencing mental health and/or substance use challenges.

Given that multiple pathways to community-based services exist, it is important to determine whether referrals are successful in linking individuals with appropriate services, and whether opportunities exist to further educate formal and informal referral agents about the services offered by the NGO sector.

CLIENTS

NUMBER OF CLIENTS

A large number of individuals are utilizing community-based mental health and substance use services in BC each year, and most organizations are serving high client volumes.

Among the 280 participating NGOs, a total of 192,536 mental health and substance use clients were served by these organizations in the past fiscal year. Half of NGOs reported a small-to-medium client load, ranging from 50-500 clients per year. An additional 22% of organizations served over 500 clients per year.

These findings should be interpreted with caution, as 15% of organizations were unable to provide data on annual client service volume. ³

29%
22%
22%
22%
Unknown Less than 50 50-200 clients
201-500 Over 500 Clients

FIGURE 8. NUMBER OF CLIENTS, PAST FISCAL YEAR

Note: Missing data (n=42 participants).

Key Findings: The service volume observed among many community organizations illustrates that there is high demand for community-based mental health and substance use services in BC. These findings suggest that the NGO sector is an important point of contact for individuals experiencing mental health and/or substance use challenges, potentially due to greater acceptability, accessibility, and suitability of services, as well as other factors.

³Client tracking and data collection practices, as well as difficulties accessing information before the survey deadline were cited as reasons for being unable to provide information on the number of mental health and/or substance use clients served.

"There are many advantages of community based services but we really notice how much easier it can be to build trust and to be flexible in our response to individual needs. This is especially important in small rural and remote communities."

SURVEY PARTICIPANT, ISLAND REGION

CLIENT NEEDS

NGOs are serving clients with varied, and sometimes complex, mental health and substance use needs.

Almost three-quarters of participating organizations reported serving clients with mild-to-moderate or emerging mental health and substance use needs, as well as those at risk for developing mental health or substance use challenges. Organizations that indicated "other" provided services to family members or caregivers of individuals with mental health or substance use challenges.

These results also illustrate that while few NGOs reported providing specialized services, almost half are engaging clients with severe mental health and substance use needs.

At risk 71%

Emerging 72%

Mild-Moderate 74%

Severe 49%

Other 21%

FIGURE 9. CLIENT NEEDS. MENTAL HEALTH AND/OR SUBSTANCE USE

Note: Participants could choose more than one response.

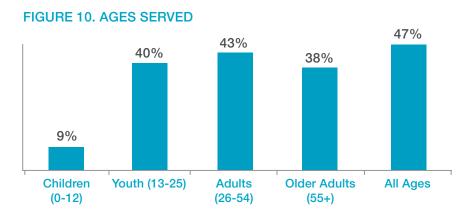
Key Findings: While NGOs reported that nearly half of their client populations experience severe challenges, they predominantly serve, and may be best positioned to respond to service gaps for those with emerging and mild to moderate mental health and substance use conditions, populations historically underserved by the formal service system.

AGE GROUPS SERVED

Most NGOs serve clients across the lifespan. Those with a specific focus provide services to adults, youth and older adults.

The majority of NGOs that responded to the survey indicated serving all age groups (47%). Organizations targeting specific age groups focused on adults, youth and older adults in similar proportions.

Few organizations specifically targeted children exclusively (9%).



Note: Participants could choose more than one response.

Key Findings: The NGO sector serves a range of age groups, and many organizations provide services across the lifespan (i.e., all ages). The relatively small proportion of NGOs specifically targeting children may point to a potential gap in services for younger age groups. Further information is needed to determine the factors that may influence the age groups served by the community sector (i.e., organization focus, local demographics, funding agreements).

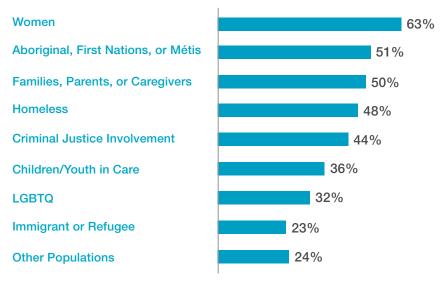
SPECIFIC POPULATIONS

Diverse populations are accessing community-based mental health and substance use services in BC, including groups that have been historically underserved by mainstream healthcare services.

These results show the range of populations that access community-based services. Community organizations reported serving diverse client groups, including: Aboriginal, First Nations and Métis people, families and caregivers, homeless people, individuals with criminal justice involvement, children and youth in foster care, and others.

It is important to note that these findings only describe the number of organizations who reported serving these specific populations – i.e., 51% of organizations reported serving clients who were Aboriginal, First Nations or Métis – and do not represent the total proportion of clients served. Further, these findings do not indicate whether community organizations provided tailored services or programs to meet the needs of these specific client groups.

FIGURE 11. SPECIFIC POPULATIONS



Note: Participants could choose more than one response.

Key Findings: The NGO sector is serving a diverse client base, including populations that have typically been underserved by mainstream services. This suggests that community organizations may be well positioned to respond to the needs of specific populations (i.e., via tailored services or programs), and also illustrates the high potential for NGOs to successfully engage marginalized client groups.

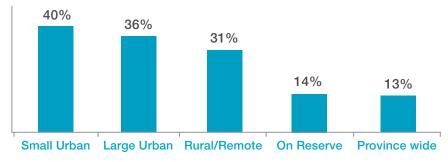
These findings may also reflect the higher need for mental health and substance use services among specific populations in BC.

GEOGRAPHIC REACH

AREAS SERVED

NGOs deliver mental health and substance use services in urban, rural and remote settings, and most provide care in more than one community.

FIGURE 12. AREAS SERVED



Note: Participants could choose more than one response.

Based on these results, NGOs deliver services in multiple settings across the province, in communities of varying sizes. Of the organizations that responded, 40% operate in small urban areas, while only 13% offer services province-wide.

COMMUNITIES SERVED

Results also showed that over 60% of NGOs indicated that they provide services in more than one community.

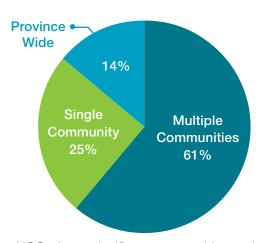


FIGURE 13. COMMUNITIES SERVED

Key Findings: NGOs have significant geographic reach, and are experienced in delivering mental health and substance use in a range of settings across BC – including in remote and rural areas where services tend to be less concentrated.

Collectively, these findings indicate the strong potential for community organizations to address, and effectively respond to geographic disparities in access to mental health and substance use services and supports.

HEALTH REGION

Community-based services are well-represented in each of BC's five regional health authority service areas.

Consistent with the findings for geographic reach, participating community organizations were represented at similar levels across each of BC's five health regions.

The greatest number of survey respondents was from the Interior region, while the fewest were from the Northern region.

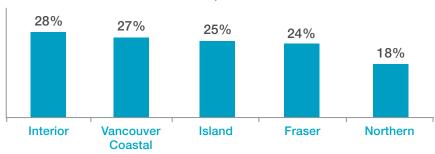


FIGURE 14. LOCATION OF NGOS, BY HEALTH REGION

Note: Participants could choose more than one response.

Key Finding: NGOs are active in each of the five regional health authority service areas, in similar numbers. There is an opportunity to explore how to consolidate or further enhance how community organizations support and complement local and regional mental health and substance use service planning and delivery within each health region.

CAPACITY DEVELOPMENT PRIORITIES

There is interest within the NGO sector to work collaboratively, expand organizational capacity, and strengthen the workforce.

Participating organizations were asked to identify their priorities for capacity development in the next two years. Overall, survey respondents identified three key areas for capacity development, including:

- 1. Networking and partnerships
- 2. Organizational capacity
- 3. Staff training and professional development.

These results reflect an interest within the NGO sector to pursue partnerships and collaborative activities, while also pointing to the need for strengthened organizational capacity and workforce development among NGOs.

| TABLE 5. CAPACITY DEVELOPMENT PRIORITIES | |
|--|-----|
| Networking and partnerships | 41% |
| Organizational capacity | 40% |
| Staff training and professional development | 40% |
| Infrastructure | 34% |
| Cross-sector collaboration | 32% |
| Recruiting and/or retaining paid staff or volunteers | 27% |
| Leadership and management | 25% |
| Outcome measurement and evaluation | 23% |
| Training on best practices | 18% |
| Accreditation and licensing | 16% |

Note: Participants could choose more than one response.

Key Findings: These results reflect an interest for community NGOs to contribute to, and be a part of, the broader system of care for mental health and substance use clients in BC.

The findings also highlight several opportunities to further develop and enhance organizational health and service delivery among NGOs, and enable them to more effectively adapt and respond to changes over time – i.e., staff turnover, changes in leadership, integration of best practices.

SPECIFIC SUPPORTS NEEDED

NGOs were asked to comment on specific supports that would help them better serve individuals experiencing mental health and substance use challenges. The key themes generated by participating NGOs are summarized in Table 6.

TABLE 6. SUPPORTS NEEDED TO STRENGTHEN COMMUNITY-BASED MENTAL HEALTH AND SUBSTANCE USE SERVICE DELIVERY



Improve access and availability of mental health and substance use services. Expand mental health and substance use services so they are readily available to those who need them, and reduce service gaps and barriers that complicate

pathways to care (e.g., waitlists, transportation and cost, absence of services).



Enhance appropriate and sustainable funding for community-based services. Provide appropriate and sustainable funding to enable community service providers to address local needs and demands for service.



Champion cross-sector collaboration.

Improve methods of collaboration and communication between the community sector, government, health authorities and funders.



Strengthen organizational capacity.

Strengthen the internal capacity and ability of community organizations, through human resource and infrastructure development initiatives.



Support staff training and professional development.

Enable community organizations to pursue regular staff training and professional development for paid staff and volunteers on relevant mental health and substance use topics.



Address the social determinants of health.

Invest in resources that help individuals with mental health and substance use challenges to stay well (e.g., income assistance, supportive housing, psychosocial rehabilitation programs).



Engage the community sector.

Mobilize the unique knowledge and skills of the community sector, and include community service providers in healthcare service planning and policy development.

Key Findings: These comments convey a number of concrete actions that can help to strengthen the community sector's ability to meet the needs of individuals experiencing mental health and substance use challenges, and strengthen the overall system of care. Future policy, planning and investment activities in the community sector should take these items into account.

CONCLUSION & KEY TAKEAWAYS

The results of the 2016 BC Community Mental Health and Substance Use Sector Survey show that:

- 1. The community mental health and substance use sector is comprised of a wide variety of NGOs that range in size, structure and service focus.
- 2. NGOs provide a mix of general and specialized services and supports for mental health and substance use, and serve a large number of clients from different age groups and populations, with varied mental health and substance use needs. While NGOs are engaging clients with severe mental health and substance use challenges, these organizations primarily provide Tier 3 mental health and substance use services geared towards general treatment of identified mental health and substance use challenges.
- 3. Multiple formal and informal referral pathways facilitate connection to community-based services and supports, most commonly through family members or self-referral. This suggests that NGOs are viewed by the public as a resource for addressing mental health and substance use concerns.
- 4. NGOs serve a substantial client base, and draw on multiple sources of community and private funding to deliver services and programs. The sector also mobilizes a sizable paid and voluntary labour force. Collectively, these characteristics represent a major "value add" to the BC's mental health and substance use service system.
- Capacity development priorities for community organizations centre on partnerships and collaborative action, enhancing organizational capacity, and workforce development for paid staff and volunteers.
- 6. The NGO sector has identified a number of needed supports to improve services for clients with mental health and substance use challenges, including:
 - Greater investment in, and expansion of mental health and substance use services;
 - Improved cross-sectoral collaboration and partnership;
 - Support for sector-wide capacity and workforce development; and
 - Further recognition and involvement of NGOs in mental health and substance use planning activities.

APPENDIX A: PARTICIPATING NGOs

The following organizations have consented to being named in the list of 2016 BC Community Mental Health & Substance Use Sector Survey participants:

3H Craftworks Society

Aboriginal Front Door Society

Adams Lake Indian Band/ Sexqeltqin Health & Wellness

Adult & Teen Challenge of British Columbia

AIDS Vancouver Island

Alexandra Neighbourhood House

Alouette Addictions Services

AIDS Network Kootenay Outreach and Support Society (ANKORS)

Ann Davis Transition Society

ARA Mental Health Action Research and Advocacy Association of Greater Vancouver

Ashcroft Band Health Centre

ASK Wellness

BC Society for Male Survivors of Sexual Abuse

BC Centre for Elder Advocacy And Support

BC Schizophrenia Society, Nanaimo Branch

BC Schizophrenia Society, Penticton Branch

BC Schizophrenia Society, Prince George Branch

BC Schizophrenia Society, Victoria Branch

Beacon Community Association

Big Water Society

Boundary Family & Individual Service Society

Boys and Girls Clubs of South Coast BC

Boys and Girls Club of Williams Lake

Battered Women's Support Services (BWSS)

Canadian Mental Health Association, BC Division

Canadian Mental Health Association, Cariboo Chilcotin Branch

Canadian Mental Health Association, Cowichan Valley Branch

Canadian Mental Health Association, Kamloops Branch

Canadian Mental Health Association, Kelowna Branch

Canadian Mental Health Association, Kootenays Branch

Canadian Mental Health Association, North and West Vancouver Branch

Canadian Mental Health Association, Prince George Branch

Canadian Mental Health Association, Vancouver-Fraser

Cariboo Action Training Society

Cariboo Chilcotin Child Development Centre Association

Cariboo Family Enrichment Centre

Castlegar and District Community Services Society

Chrysalis 22 and Chrysalis 24

Chrysalis Society

Communitas Supportive Care Society

Comox Valley Family Services Association

Comox Valley Recovery Centre Society

Comox Valley Salvation Army Pidcock House

Comox Valley Transition Society

Comox Valley Youth as Caregivers

Covenant House Vancouver

Cwenengitel Aboriginal Society

D.A.R.E. BC Society

Developmental Disabilities Association

District 69 Society of Organized Services (SOS)

Dze L K'ant Friendship Centre, Houston Program Office

East Kootenay Addiction Services Society

Environmental Youth Alliance

Family Dynamix Association

Family Caregivers of British Columbia

Family Resource Centre Society for the North Okanagan

Forward House Community Society

Fraserside Community Services Society

Frog Hollow Neighbourhood House

From Grief to Action

Golden Family Center Society

Greater Vancouver Counselling Lakes District Family Northern Rockies Aboriginal and Education Society for **Enhancement Society** Women Society **Families** Langley Community Services Northern Society for Domestic Greater Victoria Citizens' Peace Libra Transition House Counselling Centre Oasis Society for the Spiritual Lii Michif Otipemisiwak Family Gya' Wa' Tlaab Healing Centre Health of Victoria and Community Services Society Odyssey II LINC (Long-term Inmates Now in Haven Society the Community) Okanagan Nation Alliance Hazelton Community Services Living Positive Resource Centre, Okanagan Mental Health Services Healthy Opportunities for Okanagan Society Meaningful Experience Society Looking Glass Foundation for **Options Community Services** (H.O.M.E.S) **Eating Disorders** Society Hedley Seniors' Centre Society Lookout Emergency Aid Society Osoyoos Indian Band Heiltsuk Kaxla Society Lower Similkameen Community Our Place Society Hope & Area Transition Society Services Society Outreach Services Clinic Hope Community Services Mackenzie Counselling Services Pacific AIDS Network Hornby and Denman Community Maple Ridge/Pitt Meadows Pacific Centre Family Services Community Services Health Care Society Association Houston Link to Learning Merritt Youth and Family Pacific Hepatitis C Network Resources Society Hulitan Family and Community Pathways Addictions Resource Services Society Métis Nation British Columbia Centre Huli'tun Health Society Métis Nation Columbia River Pathways Clubhouse Innervisions Recovery Society of MIKI'SIW Métis Association Penticton and Area Access Mood Disorders Association of Centre Ishtar Transition Housing Society Penticton Recovery Resource Island Crisis Care Society More Than a Roof Housing Society Island Women against Violence MPA Society People for a Healthy Community on Gabriola Island James Bay New Horizons Nak'azdli Health Phoenix Human Services Joshua House 'Namgis Substance Abuser Association Treatment Centre Society Kackaamin Family Development **Phoenix Transition Society NEED2** Suicide Prevention Centre **Education and Support** Place of Refuge Society Kamloops Family Resources Society **Nelson Community Services** Port Alberni Shelter Society Centre Kelowna Child Care Society Prince George Native Friendship New Vision Supportive Housing Centre Kelowna Community Resources Society Society Prince George New Hope Society North Coast Immigrant & Quadra Circle Community Kelowna Gospel Mission Multicultural Services Society Connections Society Kelowna Women's Shelter North Shore Community Quesnel & District Child Resources Society Kermode Friendship Society **Development Centre** North Wind Healing Centre

Society

Northern HIV and Health

Education Society

Quesnel Mental Health and

Addictions Advisory Committee

Quesnel Shelter and Support

Society

Services Society

Association

Kikino Métis Children & Family

Ladysmith Resources Centre

Raven's Moon Resource Society Terrace Women's Resource Victoria Cool Aid Society Centre Society **REACH Community Health Centre** Victoria Youth Empowerment The Asante Centre Society Resurrection Recovery Resource Society The Berry Patch Childcare VisionQuest Recovery Society Resources and Referral Revelstoke Women's Shelter Watari Counselling & Support Society The Bloom Group Services Richmond Family Place Society The Bridge Youth & Family West End Seniors' Network Services Richmond Mental Health Westcoast Community Resources Consumer and Friends Society The Cridge Centre for the Family Society Round Lake Alcohol and Drug The John Howard Society of the Westminster House Treatment Society Central and South Okanagan White Buffalo Aboriginal and Ruth & Naomi's Mission The John Howard Society of the Metis Health Society Lower Mainland SAFE Society Wings as Eagles Recovery The John Howard Society of Centers Salt Spring and Southern Gulf North Island Islands Community Services Women's Resource Society of the The John Howard Society of Fraser Valley Society the North Okanagan/Kootenay Sanctuary Mental Health Yellowhead Community Services Region Ministries Society The John Howard Society of SHARE Family and Community YMCA of Greater Vancouver Victoria Services Youth as Caregivers The Kettle Friendship Society Sheway The Key Resource Centre, Simpow First Nation College of New Caledonia Smithers Community Services The Realistic Success Recovery Association Society SOS Children's Village BC The Salvation Army Kate Booth House Sources Community Resources Society The Victoria Human Exchange Society South Okanagan Women in Need Society The Victoria Youth Clinic Society Squamish Helping Hands Society Tl'azt'en Nation Health Squamish Volunteer Centre Tri-City Transitions Society Society Turning Point Recovery Society St Patrick's House Society Umbrella Society Stepping Stone Community Services Society Valley Community Services Society St. Leonard's Youth & Family Vancouver Island Crisis Society Services Sts'ailes Health & Family Services Vancouver Island Mental Health Society Sundance Solace Society Vancover Island Persons Living Swan Bay Rediscovery with HIV/AIDS Society Tamitik Status of Women Vancouver Area Network of Drug Association Users (VANDU)

Vernon and District Métis

Association

Telmexw Awtexw Healing Center

Community Action Initiative

Results from the 2016 BC Community Mental Health & Substance Use Sector Survey

"Innovative services start in this sector because we see a problem and want to solve it."

SURVEY PARTICIPANT, VANCOUVER COASTAL REGION